

**THEME: PEOPLE MANIFESTO 2024**

**NATIONAL EMPOWERMENT FIGHTING CORRUPTION (NEFC)**

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**NEFC**  
**National Empowerment**  
**Fighting Corruption**

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**NEFC**  
National Empowerment  
Fighting Corruption

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## 1.A GREAT AND A CORRUPTION FREE NAMIBIA

In 2020, we had a vision. A vision of better Namibia where whatever our race, background or religion, we would be able to stand together as one, living free, happy and dignified lives. A vision where we would reduce the economic inequality and erase corruption in our country. A vision where we would realize the potential of our great nation, working together to make Namibia a great nation and leader in the developing world.

This vision is one of national renewal, a country with drive, purpose and destiny. The NEFC Party is a party of ideas and ideals but not of outdated ideology. What counts is what works. The objectives are radical. The means will be modern.

We believe in Namibia. It is a great nation with a great history. The Namibian people are a great people with diverse cultures. But we believe Namibia can and must be great: good houses, better education, better hospitals, better ways of tackling crime, of building a modern welfare state, of equipping ourselves for a new world economy. Ruling party of the past 33 years.

## 2.FIGHTING CORRUPTION

In order to fight corruption, the NEFC Party will create institutions, agencies and passed requisite laws.

The institutions are:

- ▶ The office of the Ombudsman whose objective is to hold public officers accountable.
- ▶ Office of the Auditor General and Director is to hold public officers accountable.
- ▶ The Office of the Prosecutor General to hold his rank officers accountable for public funds.
- ▶ The office of the judge president to make sure that no law is by passed.
- ▶ The NEFC Party, with determination to fight corruption gave these offices both independence and security of tenure. The Prosecutor General, Auditor General and Major General of the Police who are instrumental in the fight against corruption are appointed by the Parliament. With security of tenure, they cannot be easily removed from office and they cannot be directed by any authority.

Both the AG and Auditor General report to Parliament, a departure from the past when the latter was reporting to the Executive. Parliament through the public accounts committee, which is chaired by the opposition holds the Executive accountable, which is the effective and reliable check. This is deliberate and involves opposition in the fight against

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The NEFC Party shares that dream. We live that dream. And we call that dream One Namibia for All. A Namibia of the shared values of freedom, fairness, opportunity and diversity. Tragically, that dream has not been realized. The current governments have forgotten the Namibian people and through gross corruption and empty promises, they have destroyed our country of hope. Not only do they not want to lead Namibia forward to our vision - they are utterly incapable of managing the real problems that faces the Namibian nation.

The ruling party is no longer capable of moving Namibia forward. No matter who leads them, they will never change their focus on enriching themselves first and putting people last. They are a broken vehicle that cannot be repaired. Namibia needs to write-off the broken vehicle that is the choice. A choice between the corrupt, old, disorderly ruling party and the honest, capable, modern and orderly NEFC.

### 3. THE NEFC VALUE

Freedom is the hard-won right of all Namibians. Everyone has the right to express their freedom, mindful that their choices come with responsibilities towards others. This includes the freedom and right to own land, earn a living, have

corruption. NEFC Party government will also have introduced laws aimed at fighting corruption.

The NEFC Party will eliminate corruption like stealing public funds, mining licenses, awarding of tenders, poaching in national, awarding of fish quotas, jobs appointments parks.

However, corruption has become a big problem in Namibia, which we are determined to defeat and uproot. Corruption can be broadly classified into two categories: corruption of need and corruption of greed. Corruption of need is fueled by the struggle to meet basic needs. This will be tackled and defeated differently from that of greed which persists despite the good pay that officials earn. Corruption of need can be traced to the historical injustices in the public pay structure that has wide disparities. Some public servants earn more than enough to meet their basic needs, while others in the lower rank are barely getting by.

To defeat the corruption of need, NEFC Party will carry out a pay reform and continue with salary enhancements to remove injustices and address the compression ratio in salary scales. This will enable the salary of lower-level cadres to meet their basic needs. We are already progressively dealing with this, starting with teachers, soldiers and medical officers. We are going to defeat corruption of greed

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in the national resources and accumulate wealth, live where we want, love who we want, say what we believe, develop our talents and pursue our dreams.

Freedom is the engine of progress that will drive Namibia forward. It inspires our people to be innovative and allows the entrepreneurial spirit to thrive. In an environment of maximum freedom, everyone is empowered to participate in a growing economy and live a dignified life.

People cannot be free without a piece of land, respectable standard of living, which requires access to education, healthcare and quality basic services. NEFC Party Government want to free people from the chains of poverty and the oppression of crime, giving meaning to real freedom.

A fair society is one in which our achievements should be the result of our hard work and efforts, not our birth. Fairness requires equal and plentiful opportunities, and the means to make the most of them. Equal and fair justice acknowledges the legacy of apartheid and is committed to redress. Fairness cannot be said to exist in a society burdened by large-scale inequality.

by strengthening the investigative and prosecution machinery so that corruption cases are thoroughly probed, tried and put before court for adjudication.

The NEFC Party government will launch the national Anti- Corruption Unit in all the 14 regions to supplement efforts of the various anti-corruption agencies. This unit has a 24-hour rapid response line to receive and respond to corruption-related complaints from the public.

Through ICT, NEFC Party will minimize human-to-human contact in the delivery of services. This has already started in the issuance of passports and driving licenses, thereby eliminating bribery. This will be rolled out in the provision of other services and earn confidence in NEFC's delivery of services. Furthermore, NEFC Party will also introduce timelines during certain services are delivered. For instance, when one applies for a land title, it should be clearly stated when the applicant will receive it. This will apply to issuance of all government licenses. The current state of affairs where one waits indefinitely for a government service creates opportunities for errant officials to ask for bribes.

We will also close the gaps within the procurement law. For instance, why do we award tenders that are over and above the recommendations of government

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All Namibians deserve a level playing field where opportunities are not concentrated in the hands of the few. A fair society is characterized by openness and an empowering abundance of opportunities, coupled with quality education, jobs, security and affordable healthcare. A fair society cannot exist without a capable, service-oriented and clean government. Individuals are free to flourish as fairness rejects unfair discrimination and exclusion.

### **4.THE NATIONAL EMPOWERMENT FIGHTING CORRUPTION EXISTS:**

- To build and safeguard a fair, free and open society, in which we seek to balance the fundamental values of liberty, equality and community, and in which no one shall be enslaved by poverty, ignorance of conformity.
- To champion the freedom, dignity and well-being of individuals. We acknowledge and respect the right of every human being to freedom of conscience and their right to develop their talents to the full.
- To spread and distribute power, to foster diversity and to nurture creativity. We believe

consultants who are hired to advise on what is to be done and the cost? We should sort this out

The NEFC Party will use technology to track the attendance of teachers, health workers and the distribution of medicines and drugs in Government health units in order to curb absenteeism and theft.

Corruption will be further fought by improvement in supervision of government officials using both administrative and political methods including elected councils and Parliament. For instance, the issue of the stealing of drugs from health centers will be fought administratively. These can use the administrative machinery to fight corruption in the delivery of services. They can investigate and take administrative action including sacking a civil servant through the anticorruption agency.

At the political level, the councilors both at sub-county and district can expose corrupt civil servants in their areas of jurisdiction. For instance, the sub-county or the district council can address the problems of theft of drugs and tender's awards in their sub-county as well as tackling the problem of poor service delivery in education, water and roads.

The NEFC government acknowledges the role of the state in guiding and facilitating development through

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that the role of the State is to enable all citizens to attain these ideals, to contribute fully to their communities and to take part in the decisions that affect their lives.

- To build a nation in which all people share the same basic rights, in which they live together in peace and in which their diverse cultures will be able to develop freely.
- We believe that at different periods a particular generation should be responsible for the fate of our nation and, therefore each such generation must be given opportunity to fully play its role in the governance of the nation.
- Upholding these values of individual and social justice, we reject all prejudice and discrimination based upon race, colour, religion, age, disability, sex and oppose all forms of entrenched privilege and
- To fight for Amendment of Namibia Constitution so that retired President salary shall be reduced to 40 percent per month to ensure that Only those serve as head of State shall be allocated state funeral
- To ensure that there shall be no additional member of parliament appointed by the President and Amendment of the Constitution shall also allowed public to voter Governors in their region.

increasing the effectiveness and efficiency of the public sector in response to the needs of the citizens and the private sector. It also understands that the efficiency of civil servants in delivering their mandate to the people successfully needs urgent strengthening. Duplication of interventions, corruption and uncoordinated efforts and non-accountability of tax payer's money among civil servants are some of the issues that must be tackled.

The causal issues range from a poor anti-corruption systems accountability, corrupt government leader's and undue focus on processes rather than results, inefficient government systems and processes, ineffective and inadequate communication and feedback mechanisms. These need to be addressed to realize a prosperous nation.

As a key milestone in addressing government's anticorruption inefficiency, The NEFC government will introduced the Public Finance Management Act 2024. An independent anti-corruption body from all political parties will be established Through this Act, accountability of public funds will be monitored and investigated and all culprits be law hold accountable and charged by the rule of law.

leaders are brought together under one umbrella to fight this disease called corruption to realize a given outcome. This will increase co-ordination and break



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### 5.WAY FORWARD

The NEFC government will promote the holistic approach to solving corruption challenges through the independence anticorruption agency where various stakeholders the members of the police force, lawyers, politicians, community leaders are brought together under one umbrella to fight this disease called corruption to realize a given outcome. This will increase co-ordination and break the approach that has currently suffocated corruption results. Furthermore, it will enhance law agencies to fight criminal activities and end corruption in our nation. In other words, our new strategies of fighting corruption is not the procured goods but the improved livelihoods that we realize through this procured of anticorruption.

### 8.CRIME PREVENTION

Living against a backdrop of crime is a daily reality for Namibians: violent crime, property crime, gender-based crime and all the many variances in between. According to NAMPOL. Namibia report overall crime rates is alarming and a great concern of security for the nation. Murder and gender violence rate had increased significantly, people are being robbed day and night on the streets and our security forces is

the approach that has currently suffocated corruption results. Furthermore, it will enhance law agencies to fight criminal activities and end corruption in our nation. In other words, our new strategies of fighting corruption is not the procured goods but the improved livelihoods that we realize through this procured of anticorruption.

### 6.NEFC IS GOING TO:

- Restructure and strengthen the anti-corruption systems to imp roof efforts, to fight and destroy corruption in the public, industry, and government in order to restore public trust in our nation
- Improve monitoring and evaluation of government performance through standard and auxiliary units such as Office of the Prime Minister, Auditor General and parliament committee.
- Further strengthen the national statistical system that reaches for accurate and informative data presentation to aid planning and inform results.
- Undertake real-time monitoring of public funds and budget spending across all government ministries.
- Upgrade public sector training to improve relevance and impact.
- Introduce national anticorruption awareness workshops trough the nation
- All donation goods in the country should be audited and tracing of beneficial report in order to combat corruption.

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nowhere to be found. murders take place in Namibia almost every week and every day, at an alarming rate. Namibia. With concentrated poverty comes high rates of alcoholism, drug addiction and joblessness - which, in turn, contribute to climbing criminality. However, these factors alone cannot explain the situation in Namibia. Neighboring countries exhibit greater poverty, for example, but they do not suffer with crime that is endemic.

The NEFC PARTY'S approach to policing crime will be different. We would like to see the army, Special Police Force patrolling the neighborhoods to control the daily crime rate, we encourage public neighborhood watch to collaborate with the police force and to be trained and learn how to arrest, write a statement and combat crime without being employed as a permanent police officer. Every citizen must have the opportunity to be a police officer in their own right.

This kind of policing model works in several nations.

- We will support the police in the performance of their duties.
- We will provide officers, community support officers and civilian staff with the equipment

- Implement an anti-poverty ACT., create more employment,
- Payments of social grants to the unemployed, Sharing of the national resources etc.
- Create pathways that give citizens relevant opportunities in the Government and investment companies for access tenders contracts to create employment opportunities.
- By keeping Government and public sector honest, transparent and accountable

### **7.OPPORTUNITY FOR CHANGE**

The 2024 General Election is a decisive opportunity to the nation to reconstruct the foundations of its life.

The 2024 election will decide whether our nation is to be a united and corruption free Namibia or a divided Namibia through the ballots; one that is brought together by proper provision, prudent investment and concern for the interests of the whole nation, or one that is pulled apart by inequality, poverty, increased corruption and privilege for the so called elite who have been in leadership and neglected the nation for the past 33 years.

Proper support for education, strengthened research and development and long-term, low interest finance for industrial growth are all essential if Namibia is to

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and people they need to provide effective policing services.

- We will work with police to ensure that all communities are safer.
- We will champion community policing policies and incentivize good policing practice.
- We will work with Police and Crime Commissioners throughout the country on strategies to prevent crime.
- We will insure that all police offer is well-trained, healthy and fit for the job.
- We will appoint more police officers to ensure that every neighborhood in the country has a high police presence.
- We will emphasize the safety of women and man and set new standards for tackling domestic and sexual violence.
- We will make sure corruption perpetrators will be sent to prison for life.
- We will ensure that those who falsely accuse others of this crime are equally punished and sentenced to imprisonment.
- We will make sure rape perpetrators will be sent to prison for life.
- We will make sure corruption perpetrators will be sent to prison for life.
- We will make sure murder perpetrators will be sent to prison for life.

gain the vitality necessary to outpace nations who have been building these assets for years.

These are essential too if we are to generate the wealth needed for the security, care and opportunity fundamental to the individual freedom of women and men of all ages and origins. When our country faces the common pressures on the environment, the common dangers of crime, the common costs of unemployment, under-investment and under-performance together, our country has every commonsense reason to meet those challenges together.

### **16.NO-POVERTY PROGRAMME**

The spread of poverty in the past 33 years has stained the whole nation, and widened misery and disadvantage amongst old and young. Much of it is the result of deliberate government policies. Thousands of poor people endure it in despair. The NEFC Party government will combat poverty directly through the introduction of a no-poverty campaign involving revenues generated by our national resources and industry.

For many years the Namibia industry has been left to drift and decline, the national resources revenues have been wasted and lost, the business community has concentrated upon short-term movements of

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### 9. BORDER SECURITY

Border security is vital in preventing crimes such as child abduction, smuggling of drugs, guns and stolen cars, terrorism, and modern-day slavery. The Namibian National Defense Force (NDF) is patrolling hundreds of kilometers of the country's borders on a shoestring budget.

- We will equip soldiers compromise the military's ability to effectively control the country's borders
- We will maintain the cross-border security co-operation agreements with our intelligence partners in the SADC and beyond.
- We will ensure that border security have the resources and the powers they need to protect our country and keep us all safe.
- We will also ensure that these powers do not infringe on our individual rights or civil liberties.
- We will make sure that we sent our security forces on international missions in agreement with the African Union and the United Nations.
- The Government must in full control all our resource and find strong military alliance to protect and defend our country and men and women in uniform shall get dangerous allowance

capital at the expense of Namibian industry and economy.

NEFC is committed to rebuilding our industrial base. Our nation must make the best use of information technology to develop the modern means of making a living as the oil runs down and the pressures of technical change and international competition intensify.

The NEFC Party Government will create a new Ministry of Science and Technology to promote a major increase in research and development, it will co-ordinate the activities and budgets of government departments involved in these areas and will encourage, in conjunction with industry and the scientific community, the full application of science to industrial processes and products.

### 17. LAND RESOURCE MANAGEMENT

The NEFC Party regards land as a birth right and a prerequisite to every Namibian to own land and pay after receive land, the land received from government is only allowed to be sold after 25years national economic development and wealth creation for citizens.

NEFC Party understand that people are Namibia's most precious resource, mismanagement of our

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## 10. JUSTICE AND LAW

Namibia's has an independent judiciary and a constitutional court to be proud of. It has, with some notable individual exceptions, avoided the descent into corruption and disintegration of state institutions that took place in Namibia under the current ruling government. Our court system, however, is frustrating, slow and technologically backward and the cost of legal fees can be prohibitive and stop justice from to be done. More prosecutors and magistrates will be employed to speed up court cases.

### **We will hold public inquiries into historic injustices.**

- We will seek advice regarding customary laws from traditional courts
- We will immediately establish early child maintenance settlements in the family Courts.
- We will legislate to prohibit victims of domestic violence being cross-examined by their abuser in certain circumstances.
- No Labour brokers should be allowed in Namibia, tabling motion for amendment

national resources and corruption are the root of landlessness in Namibia, that's why the NEFC Party government from the word go will start tackling be land issue. It is rooted in the confidence that, with the right leadership, the resources and the backing of industry and a government that is committed to fulfill its promises, everything is possible.

NEFC Party government will as a priority tackle the immediate tragedy lack of land for the masses. Families living in shacks and makeshift accommodation and children going without a warm meal shouldn't happen in a free and Democratic Namibia. It's not who we are. But NEFC Party government will make it a priority to provide the landless Namibians with land.

In order to resolve the challenges of landlessness facing the most Namibians found and provide land for the masses in order to move forward, **the NEFC Party government will undertake the following measures:**

- Formulated, validated and approved the National Land Policy
- Commenced the National Land Audit, being carried out in conjunction with various stakeholders countrywide and
- Traditional Councils for Land Development
- Enforce Referendums of Land Reform Policy

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- We will abolish the homosexual law, no same gender marriages will be allowed in Namibia.
- We will legislate that cases cannot be postponed for a long period.
- We will invest in the resources necessary to ensure that all court documentation, including judgements, is available electronically.
- We will consult on establishing an environmental tribunal with simplified procedures to hear challenges to unlawful government decisions, like those of building nuclear plants next to the sea, without engaging in public participation processes.
- All prisoners except for murders, robbers and rapist will be used for agriculture purposes to produce food for the government for (schools, hospitals, army, prisons)

### LAOUR LAW

Collective bargaining has a central and crucial role in the legal programme proposed in this Manifesto. It is now no longer in doubt that an efficient and productive economy is critically associated with strong workers' rights and high levels of collective bargaining coverage.

Employee 'voice' is now a hot topic. There are many locations for such 'voice'. As well as voice

- Stop unnecessary evictions
- Control private rent.
- Provide houses and land for the landless
- Convert all unused government and Local Town council houses to social houses.
- Control estate agencies property prices
- provide support from financial institutes for houses
- Build orphanages for street kids and orphans
- Provide support for all housing organizations helping the homeless to increase provision of houses
- Services of land in all regions to be accelerated to provide land to the landless Namibians
- Resolution through referendum on the land and diversity community should be allocated land in all fourteen(14) region to promote one Namibia one, every 500 ethic will be resettle in other region with the assistance of the Government to integrate them with financial assistance for period of five years.

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at work, these include participation by worker representatives in the processes of enterprise and government, with most workers' interests in being represented in by a Trade Unions and civil society activists and Ministry of Labour.

. Worker voice in government and industry may be enhanced by processes such as 'social dialogue', in which trade unions participate to identify whether new laws are needed and what forms these laws will take.

It is well established that the involvement of workers in decision making by their employers (not just confined to their terms and conditions of employment) is highly beneficial to business. But it is also a matter of principle that workers should have a say in the industry/work place for which they work and to which many of them dedicates much of their lives. Democracy should not stop at the gate to the workplace. Yet the reality is that for the overwhelming majority of the Namibian workers, not only do they have no say in the business decisions which affect them, they have no say in the fixing of their own terms and conditions of employment. Terms and conditions in A Manifesto for Labour Law.. We propose, first and foremost, the re-establishment of collective

### **18.THE DUAL (CUSTOMARY AND STATE) LAND OWNERSHIP SYSTEM AND WILL ENSURE THAT:**

- Land allocation is based on preference to all landless Namibians and on utilization capacity.
- At least more of land that will be made available for the landless allocated to women and 30% to youths, with a particular bias towards the disabled.
- The required age for youths to acquire land is 18 years of age.
- The Land Development Programme through the Municipality will continue with bias to establishing Resettlement Areas for vulnerable groups;
- The Land Court will be established, as a division of the High Court, so as to decentralize the handling of land disputes.
- Integrated land-use planning involving related Ministries land in order to effectively allocate, manage and utilize land to be completed by 2025;
- The land Audit to be complete within 2years..
- An accurate and reliable National System is produced by 2025 and is introduced for National Land Management by 2026.

NEFC Party do not believe that everything should be done by government, that's why we encourage financial support for housing federations from government and private financial institutions will be made available.

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bargaining at sectoral (i.e. industry-wide) level through:

- Land reform for landless, jobs, justice and growth.
- Expanding access and free primary and higher education and training.
- Financing and unleashing small business to create jobs.
- Stimulating trade and investment promotion.
- Creating manufacturing opportunities work again.
- Namibia should create international Market to sell rhino horns, and Elephant task without any restriction from foreign Nation.
- Financing and unlocking agriculture and marketing, promoting exports.
- Improving access and innovation in ICT.
- Encouraging SOE monopolies for growth.
- In order to reduce tariff rate of tax , the shall be a merging of Ministry of Urban and rural Development with all local authority under one administration and Nampower and Namwater should also sell water and electricity direct to customer.
- People will going to serve in one position only as a board of Director in order to give opportunity to others.

### **19.MINING, OIL AND GAS, ENERGY**

The NEFC Party sees reforms in mining and energy as important ingredients for transforming Namibia's mining industry. While NEFC Party's economic plans point to a heavy reliance on current and projected income from extractive resources and mega-projects like energy. The NEFC Party is not banking its promised plans entirely on extractives, a smart strategy at a time when the global extractive industry is confronting various challenges.

The NEFC Party became increasingly critical of the ruling party's failure to channel mineral wealth into socio-economic development and the nation and accused the ruling party of acting in the interests of foreign mining multinationals and not ordinary Namibians. Ahead of and during the 2024 general elections, The NEFC Party will have a campaigned on an anti-foreign mining platform, focusing on the limited benefits and socioeconomic burdens imposed by foreign mining companies due to what they called corrupt contracts between the companies and the government. The party criticized foreign companies' poor contribution to the economy, tax evasion, and the abuse and killing of small-scale miners.

The NEFC Party also condemned the adverse social and environmental impacts of large-scale foreign mines. It became clear that NEFC is keen to



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### 13. SMALL BUSINESS ENTERPRISES

Research conducted by NEFC Business Project from 2020-2022 revealed that Namibia's formal small business sector is much smaller than previously thought. It found there are only a few formal small and medium enterprises (SMEs) which are financial viable, firms employing less people, in Namibia. Though they comprise 80 % of all formal businesses, they employ only 20% of the formal workforce.

Namibia has an abundance of world-class large fishing and mining companies but, with so much of the population excluded from the national resources and wealth, their contribution to the country's social and economic wellbeing is limited. Achieving higher rates of economic and employment growth in Namibia requires a more collaborative relationship between large and small businesses leading to the creation of more small businesses, both formal and informal.

- The NEFC Party will put policies that help create more small businesses at the forefront of our economic agenda for change. Financing more SME'S and Namibians to run

capitalize on the widespread feeling that Namibia was gaining very little from its mineral resources, and the party turned mining and the fight against foreign mining companies into its main platform for political mobilization, as I have discussed elsewhere. NEFC's Party 2024 election manifesto featured mining-related campaign slogans such as "**Namibians first**", or 'Our natural resources for our development'. In its 2024 election manifesto, The NEFC Party promised that if it got into power the state would actively take part in minerals-related activities from exploration and extraction in joint ventures with either domestic or foreign private-sector partners.

The NEFC Party 2024 manifesto also promised state ownership of not less than 50 percent of all minerals-related ventures and the creation of a special minerals fund for use by future generations.

The NEFC Party manifesto acknowledges that Namibia's mineral resources must benefit both current and future generations and that therefore "we must use these resources carefully so that future generations can benefit" in the days ahead. To ensure that the country's minerals benefit present and future generations, The NEFC Party government will introduce the following measures.

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and own their own businesses, and in turn employ others, is a key

step to building a society where all who can work have jobs, and in the short-term, making sure there is a job in every household.

The NEFC Party national government would implement a plan on Small Business Development: Firstly, introduce an overtly pro-small business policy approach. Growing the number and success rate of small businesses is the key to reducing unemployment. This starts with improving government and private sector advocacy of small business development.

### **The NEFC will:**

- Introduce a start-up free investment policy incentive to attract direct investment by foreign entrepreneurs in the Namibian economy and partnership with local SME entrepreneurs. This will be priority within the first 180 days of entering office.
- Reinvigorate Initiative with the goal of injecting new energy and optimism into the business sector. Policy uncertainty and conflicting agendas have led to growing frustration within Business in Namibia. Soon after assuming office, the NEFC Party government will convene The Namibian

The party promised to establish a mechanism for joint ventures in mining between Namibian miners and foreigners. This move is aimed at enabling Namibians who lack the capital and technology to benefit from such joint ventures with companies that can provide capital and modern mining technology. This is a pragmatic move and suggests that, unlike the ruling government, The NEFC Party openly acknowledges that domestic entrepreneurs have limited capital and that there are few alternatives to foreign investments in this capital-intensive.

The NEFC Party's manifesto also pledges to "review and improve existing mining laws to comply with international standards so that the nation can benefit from mining without affecting investment". This suggests that The NEFC Party is unimpressed with the fast-track passing of recent laws that contravene various international standards, although the ruling party government is already making a u-turn on some issues, including international investors.

### **OBJECTIVES**

- All the Natural resource of this country the Government it shall have 60 percent share in order to repay foreign debt which with estimate of N\$145 billion.
- Establish a Natural Resources Bank to support small scale miners.

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Chamber of Commerce summit which will include representatives from big and small business

- , unions and civil society charged with identifying and agreeing on a few key policy initiatives to reignite Namibia 's economy.
- Oppressive policies and BEE regulations are disincentives to small business. A number of interventions are required to ease the burden on small and medium sized businesses to assist them financially and help them grow and create more employment opportunities. SME'S is the backbone of industry all over the world
- Improving cash flow by implementing a temporary amnesty on tax penalties for small businesses and ensuring government and big business pay suppliers within 20 days.
- Cash flow is one of the biggest challenges facing any SME'S. This is especially true for small and medium businesses where prompt payment by customers, both government and private sector, is crucial if businesses are to survive and grow.
- Enable Treasury to become the ultimate debt factoring entity buying invoices/providing

- Ensure local value addition to our Natural Resources for export to the international markets.
- Evaluate Mineral Resources exploration licenses of foreigners every 5 years.
- Encourage local Namibians to participate in the National Resources Development.
- Encourage Training Institutes to educate more Namibians in the field of our National Resources.
- Hold national workshops to create awareness of our National Resources to the public.

### **20.AGRICULTURE AND RURAL DEVELOPMENT**

It is estimated that the contribution of Agriculture to the Nation's Gross Domestic Product (GDP). A large number of Namibia's population lives in rural areas. Agricultural (including Livestock, farming, Forestry) forms the bulk of economic activities of the rural population. The rural sector consists at various economic activities outside the urban economy.

Rural development is a process of increasing the level of per capital income in the rural areas as well as the standard of living of the rural population, through improvement in food production and nutrition level, health, education, housing, recreation and security. Since most of the rural populations are involved in Agricultural related activities, an increase

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guarantees for all small businesses with a turn-over below R30 million per annum.

- Introduce a temporary moratorium on VAT, PAYE and corporation/turnover tax penalties
- levied on businesses with annual turnover below R30 million, while implementing a review of the
- Ensuring government big enterprises to make Namibian SME'S first choice in awarding tenders to boost our economy, before consideration of foreign companies.
- Implementing a policy of Namibia first for all businesses, fishing, mining, Transport for employment, tenders, joint ventures etc. in Namibia.

in agricultural production and productivity will have a multiplier effect on the economic condition of rural dwellers through increase in their incomes and employment.

### **OBJECTIVE**

In recognition of the important role of agriculture in national development, the NEFC Party government will be guided by the following objectives' in the Agriculture and Rural Development Sector:

- Ensuring that the northern animals redline is removed
- Ensuring that Namibia become self-sufficiency in food production
- Community garden and free training to those willing to produce food in order to get away with Modified Genetic Food(MGO) (Ikulya yalongwa ina udiyo) which spreading cancer
- Provision of Raw materials for local Agro-allied industries;
- Diversification of export crops production to increase foreign exchange earnings.
- Improve Rural and farm infrastructures for storage, processing and marketing of produce; and
- Increase rural employment and improve agricultural production skills and techniques.
- Increase food production and live stocks export.

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### **14.FREE EDUCATION FOR NAMIBIA'S FUTURE OBJECTIVE**

The NEFC Party acknowledges the Constitutional Provision on Education under the Fundamental Objectives and Directives Principles of State Policy as follows:

- The NEFC Party government; shall direct its policy towards ensuring free education for all to provide equal and adequate educational opportunities at all levels.
- Government shall promote science and technology.
- Government shall strive to provide free secondary education; and free university education
- Build more hostels for students.
- Appoint more teachers in schools especially in the rural areas.
- introduce basic salaries for all kinder garden teachers
- No transgender education will be allowed
- Government shall, promote the learning of indigenous languages.

The Party considers education as a cultural process to raise the worth and dignity

- Trigger more interest of the youth in joining the agriculture sector.
- Create massive employment opportunities

### **STRATEGIES**

Accordingly, the NEFC Party government will pursue policies designed to improve significantly, Agriculture and Food production as well as Rural Development through Programmes such as:

- Massive cultivation of Rice, Beans, Maize, all types of vegetables, and fruits, livestock, fresh meat etc. for both home and export markets.
- Massive supply of fertilizers, and creating greater awareness in the use of fertilizers and improved seeds at subsidized rates.
- Increased use of machines in farm operations and processing's.
- Reorganization of existing Agricultural and Rural Development special agencies, Credit and Insurance Institutions for greater effectiveness.
- More Capital Investments in irrigation and construction of dams for storage of water and supply in the the country; to guarantee all-season farming.
- Expansion and rationalization of Agricultural Research Institutes to make them more results-oriented.
- Assistance to the small -scale farmers to increase productivity, as well as encouragement of large-

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of mankind. Education is a lifelong, process, we believe education is the mutual responsibility of the family, society and government.

- We will ensure the Amendment of Constitution from the Circular state to Namibia people freedom, and Bible shall be return in schools until tertiary level.
- We will ensure that our system of education is free, democratic and just, that it is creative and compassionate, and that it is one in which our youngsters can fully exploit the advantages of science and technology with confidence and in safety to enable them to lead the Namibian nation and industry to the future.
- In pursuit of those objectives, the NEFC Party Government will invest in FREE education so that the abilities of all children and adults from all home back grounds and in every part of our country are discovered and nourished.
- The NEFC Party Government values the research and teaching contribution made by Namibia 's higher education system and all

scale plantation for major export of live stocks, fresh meat and vegetables, fruits.

- Encourage Commercial livestock and fisheries development as well as strengthening Afforestation and Environmental Protection scheme

### 21.TRADITIONAL AUTHORITIES

The NEFC Party acknowledges the fact that traditions involve unity in diversity. Therefore, in considering the role of traditional institutions and authority, with the context of the Namibian nation, the Party believes that each Traditional Authority within the nation should feel free to retain and modernize its own peculiar institutions to meet the legitimate yearnings of their people. Traditional Rulers, in order to protect their position as fathers of the nation, should not be involved, in partisan politics.

Accordingly, the NEFC Party in Government would recognize the following as the role and functions of Traditional Rulers:

- Have the power and authority concerning their areas of concern.
- Establish a commission that will be dealing with the affairs of the affected community during historical past such genocide and land to make sure that Germany Government brought in the serious discussion.

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Institutions of higher learning. We will ensure that our universities and polytechnics get the resources they need to restore and expand the opportunity for all qualified young people seeking higher education to secure places.

- We will ensure that our universities curriculum complement the resources of our nation to stop wasting government financial resources on education without input to our national economy
- Every Public school shall have a registered nurse to offer health care, and every police emergency shall have a registered nurse which assigned to render medical treatment to patient bleeding when reported at Station or mobile

Our philosophy on education is based on the parading that education needs to be integrated with the resources, technological and industrial systems of the country. More schools need to be build to accommodate students and avoid overcrowding of classrooms. The quality of our education should improve in accordance with the advancement of science and technology. Our emphasis on educational development should be on quality improvement of every level and type of

- Offer advice to the various levels of governmental authorities on matters referred to them, in furtherance of national development.
- Serve as Lather-figures and custodian of the values, ethics, culture and tradition of their communities.
- Act as agents of peace, stability, continuity and social development in their communities.
- Advice on community development plans and programmes within their domain.
- Advise on matters relating to customary laws and practices, art and cultural affairs, inter-communal relations and chieftaincy matters.
- Assist the law enforcement agencies in maintenance of public order within their domain.
- Assist in the mobilization of human and material resources towards national integration, development projects, community self-reliance and welfare of their people.

### **FUNDING OPTIONS FOR RURAL TRANSFORMATION**

Money is no longer our problem. The problem is poor prioritization, co-ordination, supervision and corruption. This is going to stop. Resources under all the National Development Financial Institutes, are sufficient to cause the transformation NEFC Party is looking for. These funds have existed all this time and some have caused a notable impact.

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education. There should be expansion of educational opportunities at the secondary school level in order to provide adequate places to absorb the products of free and compulsory education at the primary level. The NEFC Party in government shall, pursue a Community based education policy to maximize opportunities.

**Accordingly, the NEFC Party in government shall be guided by the following objectives in educational development:**

- Tertiary Institution should offer seventy (70) percent practical and thirty (30) percent theory in order to equip graduate to enter the market
- Review and streamline the innovative system of education, to deal with the problems experienced since its introduction several years ago.
- Encourage the active participation of the organized Private Sector, Parents, the Community and Voluntary Organizations in the provision of educational opportunities.
- Establishment of Graduate Council body that will regulated, unemployed graduate and establish allowance as per qualification level, Certificate N\$ 1200, Diploma N\$1300, Degree

For the bigger players and innovators, the NEFC Party government will commit funding through NATIONAL DEVELOPMENT BANK, which gives loans for agriculture, manufacturing, construction and energy at a 10% interest rate. In the first term of office the NEFC Party is going to create three more funds to boost the wealth and job-creation campaign which is DEVELOPMENT BANK OF TECNOLOGY, DEVELOPMENT BANK OF MAUFACTURING, DEVELOPMENT OF INNIVATION & RESEARCH.

### **RURAL ELECTRIFICATION**

Access to electricity is at the heart of socio-economic development of every nation and its people. It impacts on a wide range of development indicators, including health, education, food security, gender equality, livelihoods and poverty reduction.

Whoever grew up in a village remembers a life without electricity. Some villages are now connected to the national grid and have steady supply of power. More villages are to be connected over the next five years.

People had become used need electricity for various needs, especially for rural businesses, schools, health centers students for their studies. Today, any lack of power supply upsets everyone and is considered a major obstacle to development. This confirms that there is a steady supply of electricity, which people in the rural areas need. The NEFC



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N\$1800, Honors Degree N\$2000 , Master N\$2200 per month

- Ensure political and moral education for the citizenry.
- Provide a supportive and conducive environment for learning at all levels of education.
- Ensure that bible study is compulsory in the education system.
- Promote equal educational opportunities for all citizens.
- Ensure the regular and prompt payment of teachers' salaries.
- Legally register and recognize teaching as profession.

Support the education structures to be put in place for the disabled in all schools and institutes of higher learning.

- Provide increased resources, teaching and non-teaching and other infrastructures for mass illiteracy programme in all parts of the country.

### STRATEGY

In order to implement the above objectives, the following strategies shall be pursued:

Party knows that providing electricity to all Namibians is about serving humanity and make live more comfortable to everyone.

Without electricity, the provision of modern public health services becomes a daunting task. With lights at night, all children can study under similar conditions. Many now have TVs, not only for entertainment, but also for learning more about the rest of the world. With electricity, the use of electrical appliances such as fridges, computers, photocopies shops, restaurants air salons, information centers, technical workshops are on the rise and being used by many Namibians in rural areas businesses to generate incomes, which explains the need for a steady supply of electricity.

### 22.TOURISM

Over the years, The NEFC Party will increasingly pay attention to the role of tourism in the economic growth of Namibia. Besides the direct benefits, tourism has proved to be an invaluable unifying force, bringing together people of different nationalities, religions, regions and professions for the tourism experience.

The improvement of connectivity through development of tourism roads, the revival of the national carrier, conservation of our heritage as well as the promotion and showcasing of the potential

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### **PRE-PRIMARY EDUCATION**

Private individuals, corporate bodies and voluntary agencies shall be encouraged to participate in the provision, of pre-primary education under Government guidelines to ensure quality control.

### **PRIMARY EDUCATION**

Every child of the primary school age shall be given compulsory access to education through the use indigenous language at this level of education minimize the number of school drop-outs from this level of education, and encourage the formations Parents/Teachers Association.

### **SECONDARY EDUCATION**

Education at this level shall be functional comprehensive. School dropouts shall be prepared vocational training. Strengthen the School Inspectorate Service to ensure the maintenance prescribed minimum standards in facilities, equipment curriculum, staffing and educational management.

### **TECHNICAL EDUCATION**

Encourage technical education for technology development. The need for partnership, with industries shall be stressed. To this end, industries shall be encouraged through

have been identified as a priority. As a result, Namibia's tourism has become a powerful national socio-economic sector with its total contribution to GDP, thus greatly supporting Uganda's balance of payments position.

Tourism has greatly contributed to inclusive growth and development of Namibia by bringing numerous economic value and benefits, including the employment of more international tourist and helping in building the country's brand value, image and identity.

The sector's wider multiplier effect has developed not only primary industries but also secondary in agriculture, construction, manufacturing, transport and services. Therefore, The NEFC government is going to commit to expand the benefits from tourism to trickle down to household level so as to consolidate the success in providing employment, and divers

### **23.PROGRESS**

Namibia has been effectively promoted in the tourist source international markets of United Kingdom, Canada, USA, European Union, China, Japan and Scandinavian countries the Gulf States, South Americas and the Pacific Caribbean Nations. The NEFC Party government will increase the tourism marketing. Resulting from the increased tourism

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incentives to participate in the development of technical and vocational education

### HIGHER EDUCATION

This level of education shall be further developed to be responsive to the needs of the labour market. Parents, the Community and the industrial sector shall be encouraged to actively participate in the funding of higher education. These issues of University autonomy improved funding and better conditions of service for all categories of staff will be carefully reviewed and resolved in order to restore stability and high standard to the Nation's higher education system. The NEFC Party government support the education and research to develop and process our national resources to become.

### TEACHER EDUCATION

Teacher education shall be promoted through: Staff development fellowships, which shall be supported by the government. Improved facilities for the further training of teachers.

### NON-FORMAL EDUCATION

The goal is the eradication of illiteracy in order to wipe out ignorance and disease. Accordingly, adult, vocational and special literacy

marketing efforts, infrastructure improvements as well as conservation of Namibia 's heritage, visits to Namibia 's national parks has increased from the past years.

The direct financial benefit is revenue generation increasing In an effort to ensure availability of adequately skilled Namibians to work in tourism sector and artists benefitting the trough selling of their artistic products.

The national airport was upgraded to increase direct connectivity of the country to the major existing and upcoming markets of tourists to Namibia. The development and expansion of Hosea Kuutako International Airport is being fast-tracked to expand it into a regional hub.

The NEFC Party government focused on recovery of wildlife populations and development. This will done through controlling poaching and illegal wildlife trade, management of invasive species, conservation education and awareness as well as human wildlife conflicts mitigation through:

Electric fencing of the National Park conservation area boundary. Continuous community awareness, training, sensitization and revenue sharing from the proceeds. Because of these deliberate conservation

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programmes shall be set up for adults, school drop-outs, and other citizens who were not able to take advantage of formal education.

### **FUNDING EDUCATION**

The funding of education shall be made a joint venture between the government, industrial sector. The NEFC Party in Government shall encourage and create more opportunities for the active participation of the organized private sector in the funding of education. Relevant industries shall be encouraged to fund research and development activities in the Universities and aid other tertiary institutions.

### **INSERVICE TRAINING**

For modern, wealth-creating industry we need a well-trained workforce. Namibian industry is hardly involved in any form of training of its workforce. NEFC Party will therefore establish a national training programme to bring about a major advance in the spread and standard of skills.

efforts, significant progress has been registered on this front.

We are committed to develop new tourism products as part of the tourism diversification drive. National parks have been improved by animal translocations and habituation of more animal's groups as well as development of infrastructure.

The NEFC Party government will mobilised citizens to explore their country through programmes focused on encouraging Namibians to visit and experience the beauty of Namibia. The NEFC Party will continue to priorities the development of the tourism sector, aiming at increasing jobs along the value chain and continuously increasing the competitiveness.

### **Focus will be on the following:**

- Provide support to the sector to fast-track its recovery from the impacts of COVID-19 as well as adapt resilience measures for the sector's growth and sustainability.
- Implement a national tourism marketing strategy- domestic and international- as well as building a positive and competitive image for overseas markets.
- Increase the stock and quality of tourism infrastructure by upgrading of national tourism roads, complete development of and expansion of

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## 15.HEALTH SERVICES

### OBJECTIVES

The primary policy objectives in the health sector are to:

Ensure that there are adequate and functioning medical facilities in the rural areas in all the regions and health care facilities in all parts of the country and that every citizen has access to these facilities at affordable cost.

Encourage the various levels of government to provide adequate preventive and curative health services to all citizens.

### STRATEGIES

In order to guarantee adequate health care delivery to all and sundry, the following implementation strategies shall be adopted by the various tiers of government and other relevant agencies:

- Creation of Social welfare fund to fund free education with one (1) percent deduction to all employees in Namibia to fund free education until tertiary level. Contribution group people that earning from N\$2000 and until President

International Airport as well as construction and rehabilitation of marine routes.

- Upgrading domestic airports such as will improve internal connectivity for tourists.
- Enhance regulation, co-ordination and management of the tourism sector to facilitate the development of accommodation and conference facilities of all types and sizes as well as leisure attractions and facilities (including, restaurants, bars and cafes).
- In addition, the upgrading of hotels to international standards as well as support the private sector to provide low-cost accommodation facilities in protected areas and tourism zones to increase the stock of tourist accommodation in all regions.
- Working with the private sector, support tourism enterprises to promote investment in the sector, inclusive community participation and attract successful international brands in the tourism value chain.
- Promote conservation of natural and cultural heritage through upgrade of key wildlife national reserves,
- Conserve new natural forest reserves and create new national parks and wildlife reserves for tourism. Establish dams in water stressed conservation areas; electric fencing of the identified parts of protected area boundary to

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- Improve the budgetary allocation for health care services at federal, state, and local government levels.
- Improve the amount of subventions to teaching and specialist hospitals to enable them rehabilitate deteriorating facilities and equipment, undertake proper maintenance and up-grade their capacity to provide the type of health care services for which they were established.
- Review the remuneration and other incentives for the various grades of medical and health personnel in order to improve their morale and motivate them to high levels of performance and commitment.
- Encourage state governments to establish general hospitals in the local government areas where in exist at the moment.
- Ensure that all local government area provide head centres and clinics to bring health care delivery services neat or to the people especially in the rural communities.
- Recognize and encourage the provision of Health Care
- Delivery by corporate bodies, industrial establishments, private individuals, voluntary agencies and communities to supplement the effort of Government.

mitigate human wildlife conflicts; as well as sustainable management.

### 24.NATIONAL ECONOMY RECOVERY

Namibia faces a huge task of national reconstruction. From day one, the NEFC Party government must start to get Namibia working again. It must get the economy out of recession; it must lay foundations for the future. National Economy Recovery must be based on investment, for only investment will create lasting prosperity.

Today thousands of people have lost their jobs, their homes or their business. It's the government priority to provide land security for the people. The NEFC Party Government's National Economy Recovery programme will start to remove that fear with immediate action on investment, job creation and education and providing land security to people. It will combat recession now and build sustained and sustainable recovery for the future.

Namibia 's economic problems are deep-rooted. We will not be able to do at once everything that we would like to do. But we will get down to business right away. And as with any properly-run business, our immediate programme will be part of a strategy for long-term success.

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- Undertake measures to control and eradicate infective diseases, promote health and nutritional education, especially in schools; and provide free immunization services to all citizens.
- Assist Government Agencies and communities to provide and maintain potable water facilities in order to improve sanitation and reduce the incidence of waterborne, diseases.
- Encourage and provide appropriate incentives to enable the local drugs manufacturers to meet the Nation's basic drugs requirements, and review the tariff for imported drugs which are not currently produced locally.
- Establish training camp for the people who live with hiv/Aids in the police and Military through Doctor recommendation to avoid discrimination, now what is the point of discriminate those who are affected by Hiv/Aids while majority of people in those sector is affected by the Hiv/Aids

### 25.NAMIBIAN TECH STARTUP BILL

NEFC party will established a Technology startup Bill for the youth to boost the Digital industry with Innovation. The startup Bill seeks to provide employment opportunities for Namibian youth and tax breaks for startups, will be signed into law by, there will be a firm startup law in Namibia, which will assist Namibian innovators and de-risk their innovations. It will provide incentives, structures and programmes for Namibian digital startups, venture capital companies, hubs and innovation centres to catalyse growth, create value and build a foundation to export tech-enabled services.

#### Highlights of the Namibian Startup Act

- Establishes the National Council for Digital Innovation and Entrepreneurship (The Council)
- Sets up a consultative forum for Namibian stakeholders to engage and present proposals to the Council
- Provides for the Startup Investment Seed Fund which will be managed by the Namibian Startup Investment Authority (NSIA)
- Simplifies registrations and access to government services through the Startup Support and Engagement Portal

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- Government policy that specifically recognized startup Technology firms as a separate business category that needed additional protection and support.
- Startups are exempt from capital gains taxes and the government guarantees 30% of venture capital investments in startups
- Programmes to support staff acquisition.
- Certified startup firms benefit from a clear government designation that informs potential clients and investors of the company's legitimacy.

The NEFC Party plans of creating a draft Startup Bill that will be open to comment and editing. In addition, bill drafters spoke of submitting it to Parliament.

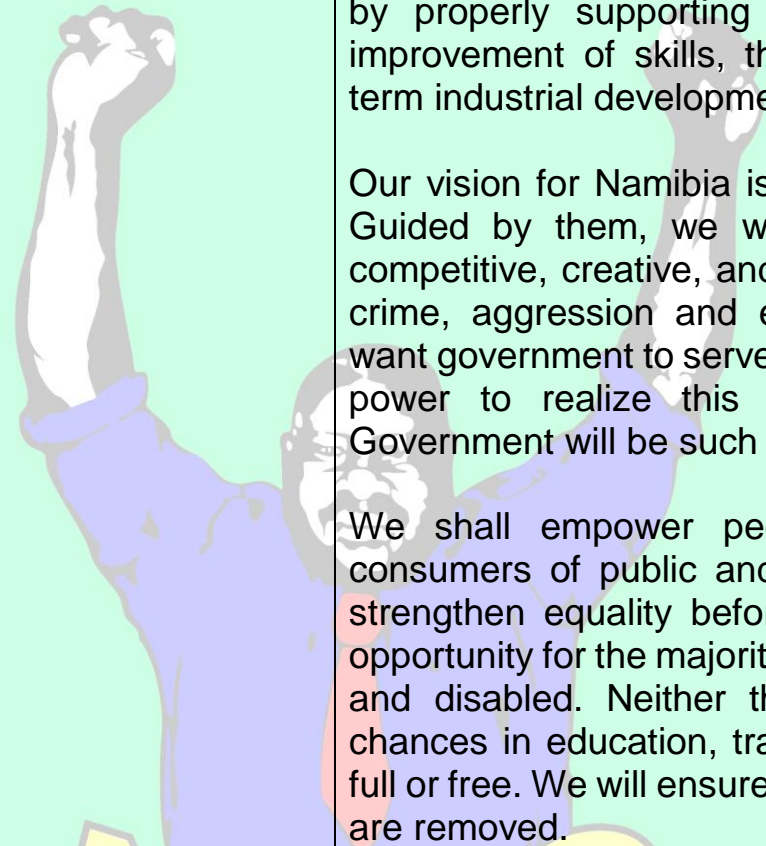
### **26.OUR BELIEVE**

First, that for liberty to have real meaning the standards of community provision must be high and access to that provision must be wide. Second, that those rights of the individual must, like all others in a free society, belong to all men and women of every age, class and ethnic origin and be balanced by responsibilities of fair contribution and law- abiding conduct.

Third, that for rights and responsibilities to be exercised fully and fairly, government in Namibia as in other democracies, must work to build prosperity



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by properly supporting research, innovation, the improvement of skills, the infrastructure and long-term industrial development.

Our vision for Namibia is founded on these values. Guided by them, we will make our nation more competitive, creative, and just; more secure against crime, aggression and environmental danger. We want government to serve the whole nation - using its power to realize this vision. The NEFC Party Government will be such a government.

We shall empower people as citizens and as consumers of public and private services. We will strengthen equality before the law and equality of opportunity for the majority of the population –women and disabled. Neither their legal status nor their chances in education, training and employment are full or free. We will ensure that the barriers to fairness are removed.

**NEFC**  
National Empowerment  
Fighting Corruption

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